Supplement 20 The suggestions for national open science coordination.

Development need/Responsi bility	Home organisatio n	Peer networks	National coordination	Research funders	Other
Involving researchers	Embracing researcher's standpoint in the guidelines and in the instructions for services	 Recording and sharing the best research practises Cooperation in communicating about services Involving chairpersons of JUFO panels 	 Building Avointiede- website for the researcher's needs to know Communication materials should be more accessible Creating shared web materials, so that organisations do not need duplicate (rationale and actions in open science) Targeting at lighter administrative burden for researchers, not heavier 	 Communication about the services that Ministry of Education and Culture provides (CSC, DMPTuuli etc.) should be customer-friendly Targeting at lighter administrative burden for researchers, not heavier 	
Collaboration	Building dialog with networks and national coordination	 Strengthening peer network Joint information desk for Open Science issues Training specialists Entry-level textbook for open science 	 Prioritizing nationally primary issues (OA, costs of open science, merit system, incentives etc.). Focusing on issues with shared will and intent. Building a comprehensive and unbiased view on the needs of different actors Coordination should not concentrate on just support service personnel, but involve everyone participating in the research process 	Setting globally optimal level of open science in Finland, and shaping actions accordingly	 Indicating the role of research results for society Defining CSC's role
Roadmaps and guidelines	Practical guidelines for researchers (How-to)	 Shared guidelines for legal issues Paying attention to the differences in disciplines and methods 	 Clarifying the role of coordination-level policies and instructions in connection to other policies and instructions Pace for progress should be realistic 	 Defining national target level and relation to the aims of the Vision for Higher Education 2030 Connecting national activities to global (EOSC, Nordic EOSC etc.) 	
Incentives	Incentives for using open materials		Defining national cost sharing model for openness (OA, metadata, opening data etc.)	 Giving credit for research infrastructures (for example citing their PID) Incentives for using open materials Coupling different aspects of openness to funding criteria 	
Prioritizing and phasing		Larger organisations and peer networks to support smaller ones	 Managing the multitude and urgency of actions with 		

		 stronger priorities and division of labour Focusing on issues with strong shared will and intent 		
OA questions	Covering OA costs	Putting pressure to global publishers	 Putting pressure to global publishers Enabling self- archiving in copyright law Covering OA- costs 	 Putting pressure to global publishers (FinElib), Renewal of JUFO